

elaws Advisors

Help from DOL: The elaws Advisors Employment Law Assistance at Your Fingertips

The **elaws** (Employment Laws Assistance for Workers and Small Businesses) Advisors are a set of interactive, online tools developed by the U.S. Department of Labor (DOL) to help employers and employees learn more about their rights and responsibilities under numerous Federal employment laws. They address some of the nation's most widely applicable employment laws, offering easy-to-understand information on topics such as:

- Pay and overtime
- Family and medical leave
- Health benefits
- Disability discrimination
- Workplace safety and health
- Union elections
- Veterans' employment
- Youth employment
- Federal contractor requirements

Each **elaws** Advisor mimics the interaction someone would have with an employment law expert by asking specific questions and providing tailored information based on individual situations and circumstances. Depending on the topic, questions might pertain to industry, staff size and how long a particular employee has worked for his or her employer. All questions offer pre-set answers to choose from, and no information provided is recorded or stored in any system.



The **elaws** Advisors are one of a number of tools developed to further DOL's dedication to provide clear, accurate and accessible information on its laws and protect the wages, health benefits, retirement security, safety and health of America's workforce. To use them, please visit www.dol.gov/elaws.